

Knowsley School Attendance Service

INFORMATION FOR EMPLOYERS

- No child may be employed in any work out of doors unless wearing suitable clothes and shoes.
 - The authority shall not grant a street traders licence or work licence to any child if the work will harm the child's health or academic development.
 - A child may only be employed in accordance with the employment licence.
 - A local authority may change a licence if an employer applies to do so.
 - A local authority may revoke a licence if any of the bye-laws are broken
- or
- Fails to notify the authority within one week of change of address
 - Uses licence for begging immorally or any other improper purposes.

Notification of employment and employment licences

Within one week of employing a child, they must write to the authority providing:

- their own name and address
- name, address and date of birth of the child
- the conditions of employment
- statement of the child's fitness to work and consent by the parents
- name of the child's school
- copy of the risk assessment carried out by the employer
- 2 passport size photographs

Where, on receipt of a notification, the local authority is satisfied that:

- the purpose of employment is lawful
- the child's health and welfare or ability to take full advantage of their education
- the child is fit to undertake the work for which they are employed

The child will be issued with a work licence

Failure to comply with the bye-laws

An employer may be fined up to level three on the standard scale (£1,000) if they contravene sections 18 and 20 of The Children and Young Persons Act 1933.

You can also get this information in other formats. Please phone Customer Services on 0151 443 4031.

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Knowsley Council