

Public Sector Target Reporting – Knowsley Council

The Public Sector Apprenticeship Targets Regulations 2017 introduced a target for all public sector bodies with 250 or more staff in England to employ an average of 2.3% of their staff as new apprentice starts over the period 1 April 2017 to 31 March 2021. As one such organisation Knowsley Council believe in the value of apprenticeships and the opportunities for skills development, employment progression and social mobility they provide, and as such we are fully committed to delivering our cumulative target by March 2021.

We are working both as an organisation and collaboratively with the 5 other Local Authorities within the Liverpool City Region and the Combined Authority to implement effective apprentice strategies across the city region for the benefit of our employees, the wider community and local businesses. The number of apprentices in our authorities is increasing markedly with 342 starts in year 1, increasing by 217% to 741 in year 2. A total of 1,083 employees benefiting from new skills in a wide range vocational areas in the first 2 years of the 4 year cumulative target.

Reporting period: 1 April 2018 to 31 March 2019

Number of employees who were working in England on 31 March 2018	3604
Number of employees who were working in England on 31 March 2019	3467
Number of new employees who started working for you in England between 1 April 2018 to 31 March 2019	229

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2018	82
Number of apprentices who were working in England on 31 March 2019	128
Number of new apprentices in England between 1 April 2018 to 31 March 2019 (includes both new hires and existing employees who started an apprenticeship)	73

Reporting percentages

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2018 to 31 March 2019	31.88%
Percentage of total headcount that were apprentices on 31 March 2019	3.69%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2018 to 31 March 2019 as a proportion of total headcount on 31 March 2018	2.03%